

## Updates from the Police Chief

By Jon Mangseth, Police Chief

As we move into summer 2018, I would like to take a moment to provide information to the community in regards to our continuing efforts to improve our focus on enhancing community-oriented policing practices, transparency, professionalism, accountability, and public trust.

Since our last update that appeared in the Spring Village Notes, we have worked to infuse recent department training in the areas of Procedural Justice and Fair and Impartial Policing into our department policy and procedure manual. We have spent a great deal of time working with our Community Orientated Policing Services (COPS) technical assistance providers to enhance our policies in areas of Internal Affairs, to include the complaint and commendation process. We have worked through policy pertaining to employee performance evaluations, yearly training and new officer field training. We have developed Traffic/Pedestrian Safety Objectives that will be implemented in policy. Finally, we have been in the process of reviewing our Vehicle Pursuit Policy and Use of Force Policy to ensure they reflect industry best practices. It is our goal to incorporate the principles and recommendations from the Task Force on 21<sup>st</sup> Century Policing into our operational process, which has become a model for law enforcement agencies across the country.

During the week of April 30<sup>th</sup>, myself, along with Sgt. Mike Huddle (Department Community Engagement Coordinator) and with three community members joined our COPS Office site team lead on one of two technical assistance site visits to Northampton, MA, Police Department. The focus on this site visit was community engagement and how they have developed and implemented programs in partnership with community and regional stakeholders. As of this newsletter release, department training personnel have completed our second of two planned technical assistance site visits to the Burlington, VT, Police Department. The focus of this site visit was on de-escalation training and incorporating principles of Integrating Communication, Assessment and Tactics (ICAT) into the police use of force decision making model. It focuses on the key areas of decision-making, crisis recognition and response, tactical communications and negotiations, and operational safety tactics. ICAT integrates these skills and provides opportunities for police personnel to practice them through video case studies and scenario-based training exercises.

Lastly, we have spent a great deal of time building our St. Anthony Police Department 2018 Strategic Plan that focuses on nine goals that the police department and community stakeholders have identified as part of the department's strategic plan which is based on the COPS Office work plan that is directly tied to the release of our goals and objectives, adopted March 23<sup>rd</sup>, 2017. Information on the St. Anthony Police Department 2018 Strategic Plan can be found on the City of St. Anthony website. I would encourage all members of the public to visit the website at [www.savmn.com](http://www.savmn.com) and sign up for notifications so that you can receive informative updates from the various city departments.

The St. Anthony Police Department remains committed to working with the Department of Justice in regards to the Collaborative Reform Initiative for Technical Assistance. We greatly appreciate the technical assistance this collaboration has provided. We will continue efforts to focus on the work plan we presented to the public back in February of this year, as we continue to build upon our police department strategic plan. We are committed to growing, learning and communicating with the greater community as we work to enhance community-oriented policing practices for everyone we serve.